



Special Education Teacher

Overview

At Explore we always begin with our mission: to foster the independence, critical thinking, and creativity of a diverse community of learners so they are fully prepared to become confident, conscientious leaders who change the world.

Explore! Community School opened with a kindergarten class in 2015 and is growing one grade per year until K-8. We are currently seeking an experienced Special Education Teacher who will provide an inspiring, joyful, and challenging education by engaging all students in meaningful, authentic learning experiences that lead them to master core academic content while developing the character and social skills that will equip them to become the innovative future leaders of Nashville. As an outreach of the Martha O'Bryan Center, Explore will build upon the agency's extensive experience in community support and engagement to create a unique and thriving community school. Led by an extraordinary group of loving and supportive teachers that truly value the unique strengths and skills each student and family bring, Explore students demonstrate the highest levels of academic achievement, character growth, confidence, joy, and care for themselves and their community. Every day at Explore, teachers and staff work with families and the community to embrace the diversity that surrounds us and grow together through curiosity, reflection, and collaboration to ensure our students are known, supported, healthy, happy, challenged, and fully prepared to be wildly successful in every future pursuit. For more information, please visit www.explore.school.

The Special Education Teacher will be uniquely instrumental in the development of Explore! Community School, leading students to phenomenal achievements and the creation of beautiful works as well as being integral partners to the leadership in the growth and decision-making processes of the school. Explore knows that schools are only as great as their teachers so we are seeking a diverse team of smart, passionate, driven educators who believe that all students can learn at the highest level. We look for teachers who are genuinely warm and kind, thrive in an entrepreneurial culture, care about having fun at work, have a track record of high performance, and are committed to high-quality, progressive instruction. In return, we offer a competitive salary and benefits package, a culture in which teachers are truly valued and trusted to make decisions in the best interests of their students, the best classroom supply budget we've ever seen, extensive professional development, and the opportunity to be an integral member of the fun and supportive team building one of Nashville's most awesome schools. To apply, please submit your résumé and a letter of introduction to our principal at jdriskell@explore.school.

Responsibilities

- Develop and implement unique and compliant IEPs that lead students to rigorous and meaningful goals



- Collaborate with parents, school staff, and other service providers to improve student outcomes, develop solutions, and plan curriculum
- Coordinate referral and assessment procedures and facilitate IEP team meetings and the implementation of special education services (Speech, OT, PT, etc.)
- Provide individualized and small group instruction and interventions in the general education and resource room settings as determined by IEPs
- Provide accommodations and/or modifications as determined by IEPs
- Maintain close relationships with families, including phone calls, conferences, and home visits
- Develop and implement functional behavior assessments (FBAs) and behavior intervention plans (BIPs)
- Support and collaborate with colleagues to share best practices and ensure school-wide success for all students
- Assure full compliance with legal requirements as prescribed by IDEA and Tennessee State Board of Education Rules and Regulations
- Provide a loving, exciting, joyful learning environment

Characteristics

- Commitment to Explore Community School's mission, values, educational model, and celebration of the strengths of diversity
- Commitment to high academic achievement and to education of the whole child: academically, emotionally, socially, and physically
- Commitment to ensuring a joyful environment for students, families, and staff
- Understanding that family involvement is integral to student success
- Belief that children can make a significant contribution to the school, community, and the world
- Self-starter interested in working in a fast-paced, start-up environment that requires flexible roles

Qualifications

- Experience in facilitating the achievement of awesome goals for elementary students with learning differences
- Demonstrated strong classroom and time management skills
- Proven ability to work as a member of a team with a commitment to his/her own learning and professional development
- Eagerness to initiate new projects, take on additional responsibilities, and learn new skills
- Experience navigating the district and state's RTI and S-Team policies and procedures
- Bachelor's degree required, Master's degree preferred
- Additional skills that enhance staff and students' academic experience (e.g. multi-lingual, musician, carpentry, knock-knock jokes, etc.) highly sought

Curiosity – Compassion – Community – Courage – Craftsmanship